

**CATCH-UP CONTRIBUTION
ELECTION FORM**

Name: _____ Soc. Sec.#: _____
(Please print)

Date of Birth: _____ Date of Hire: _____

Plan Name: _____

I understand that since I will be at least age 50 by the end of this calendar year, I am eligible to make 401(k) catch-up contributions to the plan up to the legal limit (\$5,000 for 2007).

I hereby elect to make a before-tax catch-up contribution of the following amount:

- _____% of pay to be withheld from future paychecks until I reach the maximum contribution level.
- \$_____ to be withheld from future paychecks until I reach the maximum contribution level.
- A lump sum contribution of \$_____ to be withheld from my next paycheck, or if not sufficient, the balance to be withheld from future paychecks.

I hereby certify that I will be at least age 50 by the end of the calendar year. I understand that if I do not maximize my 401(k) contributions for the year or exceed some other plan limit, my catch-up contributions may be re-characterized as regular 401(k) contributions.

Signature of Participant

Date

Approved by Human Resources: _____

Processed by Payroll as of: _____