

2008 Retirement Plan Limits

	2008	2007	2006
Defined Benefit ¹	\$ 185,000	\$ 180,000	\$ 175,000
Defined Contribution ¹	\$ 46,000	\$ 45,000	\$ 44,000
401(k) & 403(b) Deferrals ³	\$ 15,500	\$ 15,500	\$ 15,000
Catch-Up Limit ³	\$ 5,000	\$ 5,000	\$ 5,000
Maximum Compensation ²	\$ 230,000	\$ 225,000	\$ 220,000
Highly Compensated Employee ⁴	\$ 105,000	\$ 100,000	\$ 100,000
Social Security Taxable Wage Base ³	\$ 102,000	\$ 97,500	\$ 94,200

- 1 Based on the year in which the Limitation Year ends.
- 2 Based on the year in which the Plan Year begins.
- 3 Applies to the calendar year.
- 4 Based on the year in which the preceding plan year begins.

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